



Episcopal  
Community  
Services

150  
YEARS

[ecsphilly.org](http://ecsphilly.org)

**CONTACT**

Robert Pierson

[robertp@ecsphilly.org](mailto:robertp@ecsphilly.org), 610-310-4960

**EPISCOPAL COMMUNITY SERVICES WELCOMES NEW MEMBERS  
TO ITS BOARD OF TRUSTEES**

*Inductees Were Elected Throughout the Year*

Episcopal Community Services (ECS) proudly announces the addition of nine new members to its Board of Trustees. The appointments occurred throughout the year, beginning in January 2020, and brings the Board to consist of 29 members total.

Joining in the 2021 fiscal year are: Alan E. Casnoff; The Rev. Maurice A. Dyer II; Cynthia P. Heckscher; John L. Jackson, Jr. Ph.D; Roger L. Jones; Cheryl Beth Kuchler; Robert M. Mueller; The Very Rev. Judith Sullivan; and Claire Tillman-Shaffer.

“Each Trustee, past, current, and newly-appointed, is dedicated to advancing Episcopal Community Services’ mission to challenge and reduce intergenerational poverty,” said L. Frederick Sutherland, board president. We are delighted to welcome them and look forward to the impact they will help us expand upon.”



**PICTURED FROM LEFT TO RIGHT: Alan E. Casnoff**, P&A Associates | **The Rev. Maurice A. Dyer II**, St. David's Episcopal Church, Radnor | **Cynthia P. Heckscher**, The Diversified Search Group | **John L. Jackson, Jr., Ph.D**, Dean of the Annenberg School for Communication and Professor at the University of Pennsylvania | **Roger L. Jones**, Retired Educator, Upper School at AIM Academy | **Cheryl Beth Kuchler**, CEO Think Tank® | **Robert M. Mueller**, Cozen O'Connor | **The Very Rev. Judith Sullivan**, Philadelphia Episcopal Cathedral | **Claire Tillman-Shaffer**, Drexel University's College of Medicine

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The elected come from various backgrounds and industries, those secular and non-, clergy and congregants, and from fields in everything from finance to marketing to social equity and justice.

“Each member brings unique talents, expertise, and perspectives, surely to strengthen this community,” added David Griffith, executive director. “The Board of Trustees serves as our guiding light, exemplifying our core values of dignity, justice, impact, and community.”

**Alan E. Casnoff** is a partner of P&A Associates, a local real estate development company, and president of a public real estate company located in New York. Alan has been active in the larger community, having served as Chairmen of Philabundance and the Jewish Federation of Philadelphia.

**The Rev. Maurice A. Dyer II** is assistant rector at St. David’s Episcopal Church, Radnor. Prior to attending seminary, he was called to serve as a missionary in South Africa and worked for an institute in Capetown, South Africa that assisted people in healing from trauma, particularly related to the South African Apartheid years. A California native, Maurice has worked in several churches in central California and Washington DC.

**Cynthia P. Heckscher** is a managing director of The Diversified Search Group and founder of the firm’s Healthcare Services practice. With a background in social work, Cindy served as a case worker early on in her professional career. Prior to joining Diversified Search, she served as the Director of Research and Program Development for the Health Federation of Philadelphia. In this capacity, she designed and implemented programs to address the healthcare needs of medically underserved and/or uninsured women and children in the city.

**John L. Jackson, Jr., Ph.D** is the Walter H. Annenberg Dean of the Annenberg School for Communication and the Richard Perry University Professor at the University of Pennsylvania. He was previously Dean of Penn’s School of Social Policy & Practice. John’s research examines ethnographic methods in media analysis, the impact of mass media on urban life, visual studies, urban anthropology, critical race theory, and ethnographic film.

**Roger L. Jones** is now retired, but formerly served in the roles of school administrator and teacher in Pennsylvania and Massachusetts for over 25 years, most recently having taught math in the Upper School at AIM Academy. Early on in his professional career, Roger worked in the Audit Department of Price Waterhouse as a CPA. He has served on the Vestry of St. Paul’s Episcopal Church, Chestnut Hill.

**Cheryl Beth Kuchler** is the Founder and President of CEO Think Tank®. For over two decades, her company has partnered with small and mid-market CEO and C-level executives to create more valuable and sustainable companies. Cheryl Beth has over 30 years of experience in strategic change initiatives, leadership development, and providing business advisory and coaching services. She is married and has two grown sons and resides in Blackwood, NJ. She has served on Episcopal Community Services' Advancement Committee since 2019.

**Robert M. Mueller** is director of family office services at Cozen O'Connor. His background includes trust administration, trust operations, family office management and law firm management. Robert has over 25 years of experience in the investment accounting and financial systems consulting industries. Prior to moving to Philadelphia, he was a Board Member of Saint John's On The Lake, an Episcopalian retirement community in Milwaukee. Robert and his wife are members of The Church of the Redeemer, in Bryn Mawr. He has served on Episcopal Community Services' Finance Committee since 2019.

**The Very Rev. Judith Sullivan** is the dean of the Philadelphia Episcopal Cathedral. Prior to ordination, she left a successful career in corporate marketing to direct non-profit organizations which promoted access to higher education for youth with limited opportunities. Judy was the recent past Chair of the Board of Directors of Interfaith Philadelphia and serves as the Chair of the Board of Directors of Episcopal Legal Aid. She has previously served on Episcopal Community Services' Board of Trustees.

**Claire Tillman-Shaffer** is the senior associate dean for administration and chief of staff at Drexel University's College of Medicine. Her background includes hands-on management of budget and finance, communications and marketing, Human Resources, facilities management, and strategic planning. Prior to her current role at Drexel University's College of Medicine, she has served in executive and administrative officer positions at Drexel University's LeBow College of Business and Temple University.

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### **Episcopal Community Services**

Episcopal Community Services' mission is to challenge and reduce intergenerational poverty with coaching services focused on increasing people's ability to achieve upward economic mobility. Celebrating its 150th year anniversary, ECS has a legacy of transforming itself in times of crisis and providing essential support services in the City of Philadelphia.

For more information, visit [ecsphilly.org](https://ecsphilly.org).